# Smoke free



"I am encouraged to look after myself and be healthy"

#### Intent

We aim to protect everyone against the effects of second-hand smoke while they are at work by providing smoke- free premises for all. We also want to minimise risks to our kaimahi/staff and others from vaping.

#### Requirements

All kaimahi, contractors and visitors to the workplace must not smoke or vape:

- inside our workplace or other building(s) while at work, or
- in any vehicle used for work purposes.

Smoking is not allowed in outside surrounding areas unless otherwise indicated by signage.

Activities will be promoted as smoke-free.

Assistance may be available for kaimahi wanting to give up smoking if negotiated with management.

### Compliance

Smoke-free Environments and Regulated Products Act 1990 (amended by the Smokefree Environments and Regulated Products (*Vaping*) Amendment *Act* 2020)

## Helpful links

## <u>Health and safety</u>

#### Review

Date: April 2021

Next review: March 2023