

Alcohol and Drugs



Approach with kaimahi

The following rules about alcohol use must be observed by all kaimahi, volunteers and contractors.

Kaimahi behaviour

Staff, including volunteers and contractors, must not engage in work while under the influence of or affected by alcohol or drugs. Non-compliance with this rule may be treated as a breach of the Code of conduct and disciplinary action is likely to be taken.

Gifts

Alcohol will not usually be used as a gift or reward for any person or organisation. Instead, we will focus on gifts or rewards that promote health and wellbeing.

Alcohol at events

If alcohol is present or made available at work-related events the following rules apply:

- it must not be supplied to any person when drinking could increase the risk of injury
- no person may drink alcohol and then drive or operate machinery
- alcohol will not be supplied to any person who is intoxicated
- alcohol will not be supplied to anyone under 18.

Support

Kaimahi who are concerned about their drinking or another addiction will be encouraged and supported to seek help early.