

# Board membership



"Governance members are responsible, active and committed to our kaupapa."

### Ehara taku toa i te toa takitahi, engari he toa takitini

'My strength is not that of a single warrior but that of many' (Attributed to Paterangi of Ngāti Kahungunu)

#### Intent

The board operates most effectively with full membership and participation. Members should be committed to our kaupapa and demonstrate this through attendance and participation at governance hui and events. Membership can be terminated for a range of reasons.

This policy addresses the requirements of membership and termination of membership.

# Responsibilities

#### The board must:

- comply with the law, our Constitution and policies
- ensure there is a quorum for meetings
- monitor membership to ensure that no member is disqualified or prevented from being on the board.



**Management** must support the board with its membership as required by the board.

## Requirements

Members of the board must be appointed in accordance with the Constitution. The length of membership is set by the Constitution.

### Membership criteria

The key requirements of board membership are to:

- be committed to our Kaupapa
- be willing to work for the best interests of the organisation
- have knowledge, expertise and influence relevant to the organisation's affairs
- be legally able to be a member and not subject to any <u>disqualifying</u> condition
- make every effort to attend board hui/meetings
- participate in induction activities and relevant training
- be available from time-to-time to serve on subcommittees and working parties established by the board for certain purposes (e.g board recruitment, financial subcommittees)
- comply with and give effect to organisational policies and procedures and law
- mentor and support new members with board responsibilities
- observe the confidentiality of non-public information acquired in their roles as trustees and not disclose any such information that might be harmful to the organisation
- actively participate in discussions and decision-making.

## Compliance

Social Sector Accreditation Standards - Level 2, Governance and management structure and systems 3.0

NZS 8134:2021 Workforce and Structure, Governance 2.1



# Helpful links

# **Board recruitment**

<u>Financial Markets Authority, Corporate Governance in New Zealand</u>
<u>Principles & guidelines 2018</u>

## Review

Date: January 2022

Next review: by February 2023