



STRATEGIC PLAN 2016 – 2019

Hurihia to aroaro ki te ra tukuna to atarangi kia taka ki muri i a koe

VISION

Creating positive life outcomes for young people and their families

VALUES

Whanaungatanga: Community and family

Manaakitanga: Generosity, kindness and empathy

Whakapono: Professionalism, honesty and respect

Arahanga: Leadership and empowerment

Whakaahu whakamua: Progressiveness

Te Tiriti O Waitangi: Commitment to the Treaty of Waitangi

OBJECTIVES

Healthy Futures

We will offer services and support to create healthy futures

Wellbeing

We will provide choices and opportunities for improved wellbeing

Leadership

We will show pathways for individual potential to be recognised and realised

Safety

We will ensure that young people and their whanau are safe

Collaboration

We will endeavour to collaborate for collective impact

Purposeful

We will be purposeful in the community

OUTCOMES

There is an increase in young peoples' connection to their community

Young people are engaged in education, training or employment

Young people will successfully transition to independence

There is improved mental, physical, social and cultural wellbeing among young people

Through early intervention young people live a life free of offending and victimisation

Through improved self-esteem and self-belief young people will be empowered to achieve their potential

There is a reduction in the cycle of family harm

There is an increase in preventative family harm reporting

Tūtaki builds and strengthens partnerships to achieve our vision

Tūtaki remains relevant to the needs of the community

Tūtaki advocates for positive change in the community

Successes are celebrated

Whakatauki (proverbs) play a large role within Maori culture. It is a poetic form of the Maori language often merging holistic perspectives with underlying messages. Our whakatauki: "Hurihia to aroaro ki te ra tukuna to atarangi kia taka ki muri i a koe" translates to "Turn your face to the sun and the shadows fall behind you" This is about embracing a mindset where you turn negative situations into positive ones, thereby freeing yourself of those things real or perceived which might burden you or hold you back.