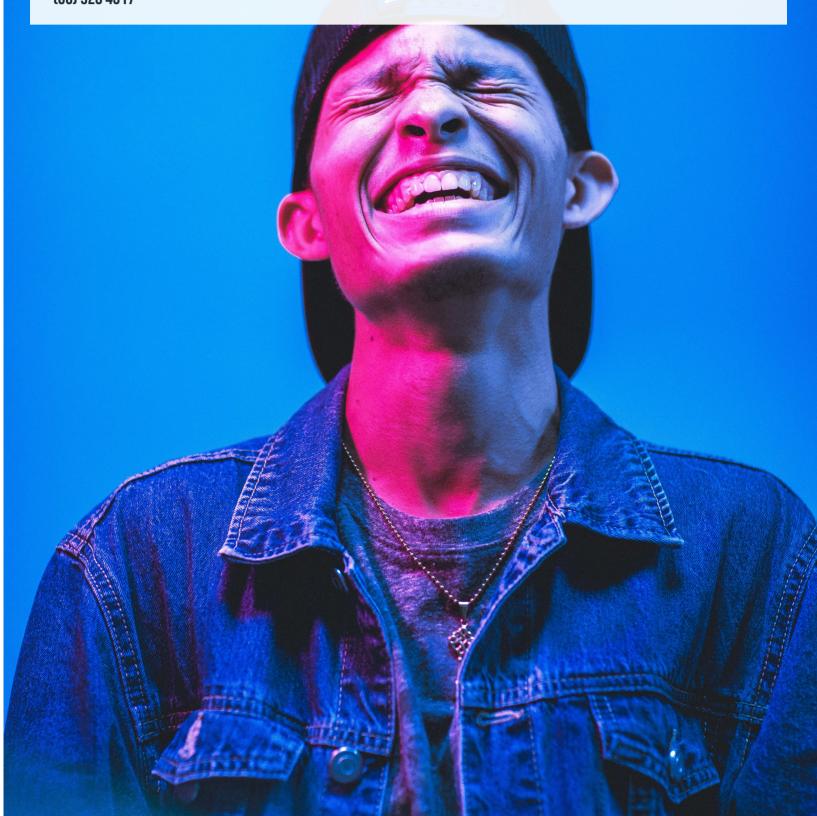
ANNUAL REPORT //2019



WWW.TUTAKI.ORG.NZ Office@tutaki.org.nz (06) 928 4517

Creating positive life outcomes for young people and their families



ANNUAL REPORT 2019

TŪTAKI YOUTH INC.

In this report you will see this year has been one of change. We have reviewed our organisation to ensure we deliver the best service possible. During this time we have seen some of our team move on in their journey through life and career, and we have welcomed new talent and passion to our organisation.

We have reduced our administration costs, increased our service provision, built more partnerships and collaborations and strived to increase our team of trustees.

I am pleased to offer this report to our community to show progression into 2019.

Our future remains in collaboration and community as we continue to create positive life outcomes for young people and their families.

Simon Howard, Chairperson



OUR HISTORY

Established in 2012, Tūtaki Youth Inc. is a charitable organisation that is focused on creating positive life outcomes for young people and their families.

Its creation was the culmination of work done by the Stratford District Youth Council as they sought to understand the needs of young people in our area.

When the Stratford District Youth Council formed in 2003, they identified the need for a safe place where young people could go, spend time with their peers and access the services they need. Youth Forums were held in 2008 by Stratford District Council and Mayors Taskforce for Jobs. At these forums the three most important needs identified by young people, for young people, were having a place to go, education, training and employment opportunities, and health services.

The outcome of the forums was The Focus On Youth Project undertaken by the Stratford District Youth Council in 2009-2010 in partnership with the New Zealand Police. This project was funded by the Mayors Taskforce for Jobs and the Ministry of Youth Development. The project was staged in two parts - a feasibility study to determine the need for a youth space and a Project Plan for its development.

The Project Plan was then picked up by the founding organisations of Tūtaki Youth Inc.

TITAK YOUTH INC.

Tūtaki Youth Inc. provides a facility with cultural, education, physical, health and leadership opportunities for young people to reach their potential. We are a Police-partnered organisation. Our purpose is to improve well-being, ensure that young people and their whānau are safe, create healthy futures, and provide pathways for individual potential to be recognised and realised.

We are governed by a team of community representatives that set our strategy. Our trustee volunteers help us ensure we are the best we can be for the people who need our services.

Our operational leadership comes from the partnership with the New Zealand Police and income generated by the Lions Den Gym & Fitness Centre. Constable Simon Howard and Kimberley Marsh take the direction from our trustees and implement this into our day-to-day operations.

Our service provision works with children that are vulnerable, young people at risk and families suffering harm. We employ three qualified social workers who work as a team, are passionate and caring. Steph Vaitupu, Gemma Walker and Claudia Munro (with Sam Haggart on maternity leave) are our current team members.

We offer a social enterprise known as the Lions Den Gym & Fitness Centre. This unique 24/7 gym with fitness services creates proceeds that we use to remain a sustainable organisation. We produce the gym with two innovative and qualified team members in Hayden Mattock and Dane Carr.

We all work from a facility that is friendly and inviting. We have a youth space available to our team, partners and the people within our community.

Joining us in the facility are our in-house partners, Ngāti Ruanui Health, Big Brothers Big Sisters, and Kai Kitchen who utilise rooms here to deliver their services.

Tūtaki is now in its 6th year of operation and proudly continues its service to our community here in Stratford and surrounding areas.

OUR PRIORITIES

We will offer services and support to create healthy futures

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Healthy Futures



There is an increase in young peoples' connection to their community

Young people are engaged in education, training or employment

Young people will successfully transition to independence

We will provide choices and opportunities for improved wellbeing

Wellbeing



There is improved mental, physical, social and cultural wellbeing among young people

Through early intervention young people live a life free of offending and victimisation

Creating positive life outcomes for young people and their families

We will show pathways for individual potential to be recognised and realised

LeaderShip



Through improved self-esteem and self-belief young people will be empowered to achieve their potential

We will ensure that young people and their whānau are safe

Safety



There is a reduction in the cycle of family harm

There is an increase in preventative family harm reporting

We will endeavour to collaborate for collective impact

Collaboration



Tūtaki builds and strengthens partnerships to achieve our vision

We will be purposeful

in the community





Tūtaki remains relevant to the needs of the community

Tūtaki advocates for positive change in the community

Successes are celebrated

WHAT WE DO?

11 YOUTH WORK

Youth work is integral to Tūtaki Youth Inc.'s service delivery. We want young people to be happy, engaged in their community and recognise and realise their potential.



We support positive futures for families and empower families to make long term positive change for the benefit of our community and the future of our youth.

03 DV RESPONSE + SUPPORT

Tūtaki Youth Inc. works with the New Zealand Police to prevent family harm. We follow up with every police attended incident in the Stratford-Eltham-Kaponga areas.

04 LIONS DEN GYM & FITNESS CENTRE

The gym facilities, membership and associated fitness services we deliver provide a revenue stream to fund Tūtaki Youth Inc.'s facilities and services.



SOCIAL WORKERS:

work to empower and build self-esteem, alter behavioural issues, strengthen relationships, help with education engagement, support with overall health and wellbeing, advocate for both children and their families, and build resilience.



LIONS DEN GYM & FITNESS CENTRE TEAM:

work to build and grow our gym, its atmosphere, membership and associated fitness services for the wider community. This is done under a social enterprise model to produce revenue to deliver Tūtaki services and its facility to the community.

YOUTH WORKERS:

work to empower and support young people with identity and self-esteem, social and family relationships, life skills, career pathways, education support, mental and physical health, advocate and build resilience.



PREVENTION SOCIAL WORKERS:

complete home visits and offer support, advice, info about services available to them as well as ongoing support to victims, offenders, and any young people within the home affected by family harm.



OTHER SERVICES

HEALTH CLINICS

We have excellent partners that deliver free weekly health clinics throughout the year to youth aged 12 - 25 years right from our facility.

GROUP PROGRAMMES

We work with a number of groups in our community to deliver & facilitate programmes designed just for their challenges.



Through collaboration with Central Taranaki Blue Light we worked with secondary school students to educate them on many personal & health topics.





OUR TEAM



SAM HAGGART

I have been at
Tūtaki since August
2015 after an
awesome social work
placement right here!
I love working at
Tūtaki as the Youth
Worker because I get
to be creative and
learn new things,
while working with
the young people
who live in Stratford.



STEPH WALDEN

Kia Ora, I have been privileged to have been working here since our opening in July 2013. I was lucky enough to gain a position at this awesome workplace, a workplace where I still love my job and my work mates immensely, years on from starting.



GEMMA WALKER

I have been working at Tūtaki Youth Inc. since March 2019 as the Youth Social Worker. Living here in Stratford, something that drew me to wanting to work at Tūtaki is that it is our local community supporting the youth of our community.



KIM MARSH

I joined the team at Tūtaki in 2015 as a part of the admin team. Tūtaki was created by a group of amazing people who saw a need for the youth in our community to be well supported in reaching their full potential.

EVE COLTMAN

Eve started at Tūtaki in January 2019 and joined the Lions Den team to help build our capacity during 2019.

Eve is currently studying to be a secondary school teacher through Massey University.

CLAUDIA MUNRO

I have been working at Tūtaki since May 2019 as the Children's Social Worker.

I love working here at Tūtaki with such a supportive and inclusive team that strives to better our community.

DANE CARR

I started working at Tūtaki in 2017, prior to that I had been contracted here as a personal trainer and class instructor.
I really enjoyed working alongside the team at Tūtaki and when the opportunity arose to become an employee I jumped.

HAYDEN MATTOCK

I jumped on board with Tūtaki in 2013 after the facility's opening and I'm now one of the longest standing team members we have. This place has grown, adapted, and continues to develop into an awesome place to work and have available to the Stratford community.









OUR TRUSTEES & VOLUNTEERS

Our governance is led by volunteers who bring knowledge and a variety of expertise and experience. Our 2018/2019 Trustees:

SIMON HOWARD ILONA HANNE PETER DALZIEL MARCIA MILLARD FIONA PERRETT

Volunteers help us in the gym, Youth Space, service provision and at events in a variety of ways. We value the time, passion and skills volunteers bring to their roles here. We love that they are able to utilise their skills, work in areas of interest and use their time here as a stepping stone for future pathways.



SIMON HOWARD

I was part of the inception group that became Tūtaki Youth Inc. before 2013. Through my role as Police Project Leader I've helped create the great facility we have today.

I have been part of this fantastic team in many roles over the years. Through all my previous and current roles the goal has always been to help every young person in Central Taranaki reach their potential.



Celebrated our 5th Birthday

We came together with all of those who have been on a journey with us to celebrate 5 years of operating in Stratford with a '5th Birthday' themed lunch.

Organisation Review

We engaged with an external party to complete an organisation review to establish if we are still relevant & to see what improvements could be made.

Departure of Long-serving General Manager
In March 2019 we said goodbye to Ellen Hall who had been involved with
Tütaki since 2012 and was General Manager for majority of that time.

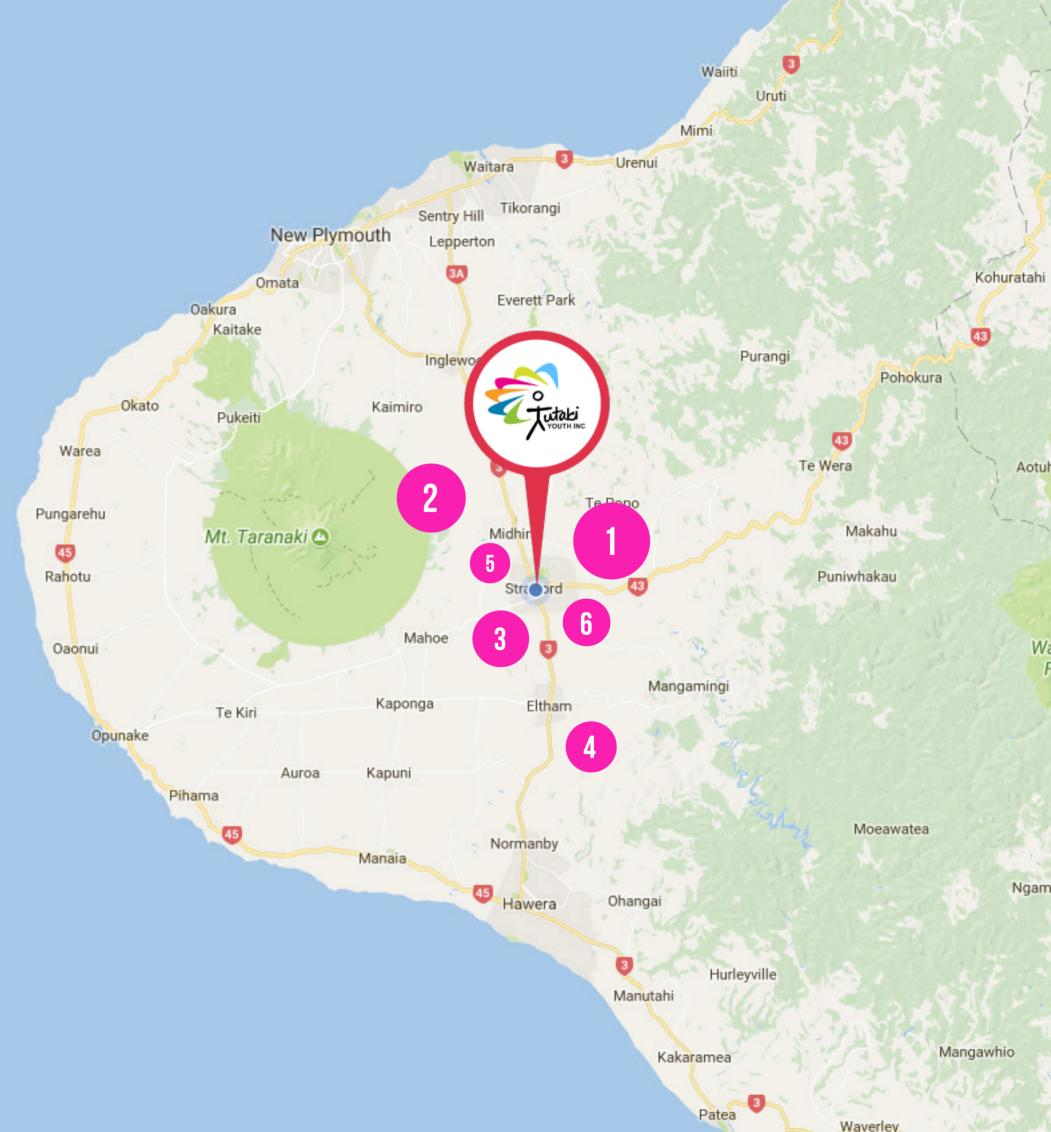
White Ribbon Day Event 2018
As a collaborative member of Taranaki Safe Families Trust we were involved with White Ribbon Day for the 5th year running, spending the day at Eltham.

Taranaki Master's Games 2018
We introduced a new sport to the annual event, Weight Lifting (push/pull).

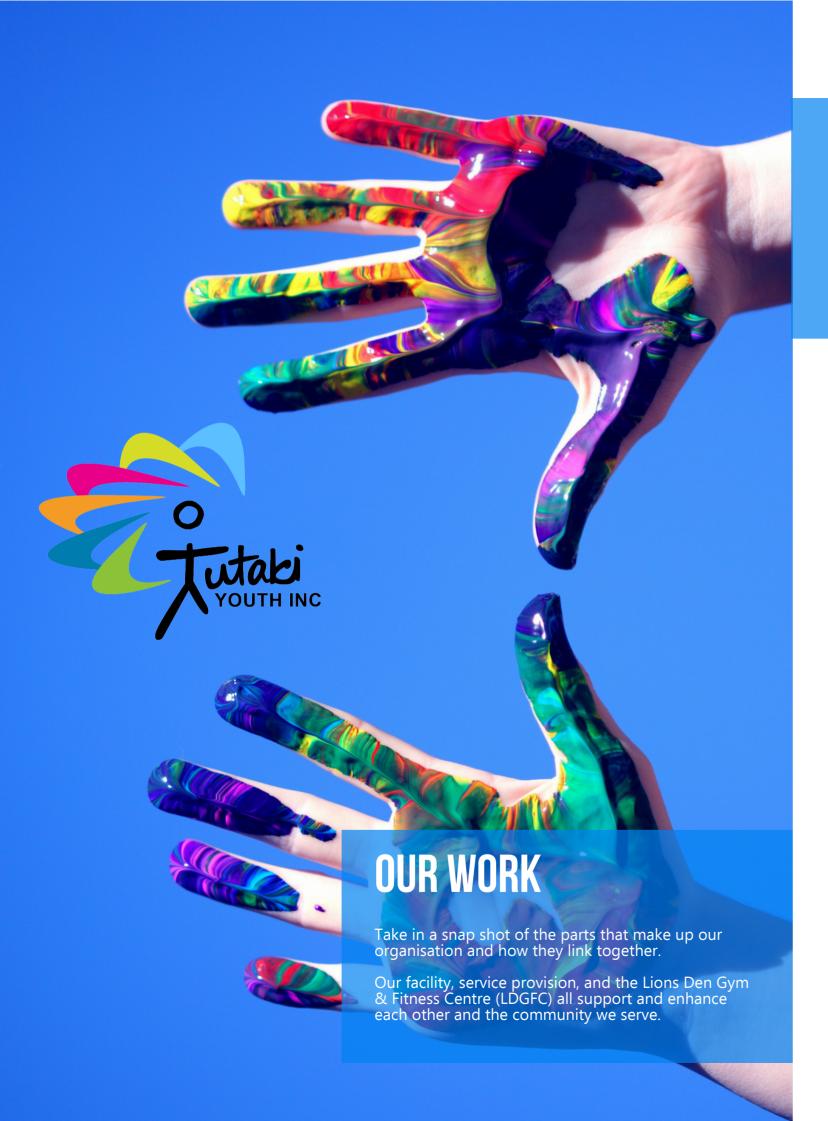
Kitchen Flood + Damage

Due to a plumbing break our facility kitchen and surrounding areas were flooded and caused considerable damage to our facilities. We had to cordon off this area for a few months while we had repairs done.

Competitors aged 40-80 years showcased their strength at our gym.



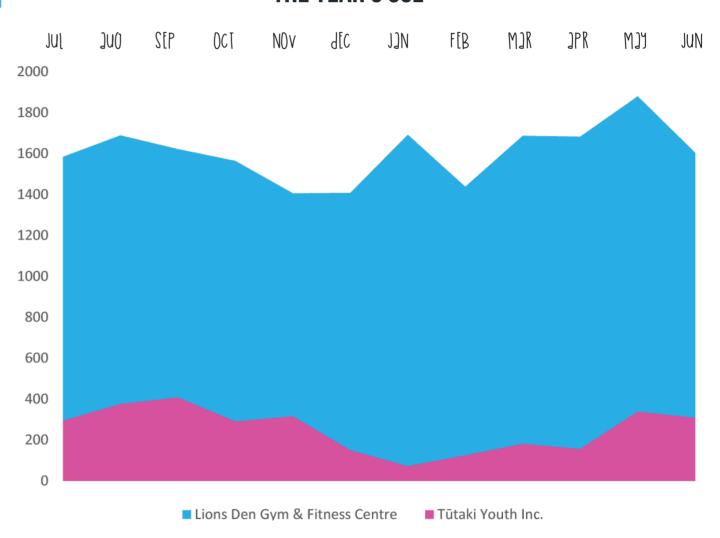
Ahititi



FACILITY

Tūtaki means to meet, encounter. The facility was created to be that for young people - a place where they could meet peers, be surrounded by positive role models and encounter new experiences, opportunities and pathways. It is a connecting point and an access point to services. It was developed to provide a safe place for young people and it is the catalyst for Tūtaki's establishment, contributing to all six of the organisation's strategic priorities.

THE YEAR'S USE



Our facility was a busy place, with **22,271** visits throughout the year. We had a variety of people including youth space users, clients of all ages, gym members and workshop participants, other service providers and partner businesses/organisations hiring our offices.

This year we welcomed Kai Kitchen to our facility. These volunteers spend every morning in our facility from Monday-Thursday preparing lunches for children at schools who would go without if not for them.

Our gym had **500+** more visits than last year. This coming about from the introduction of an accountability promotion to swiping in called 'Most Active Members' which praised those using our facility the most.

A SNAPSHOT

SERVICE PROVISION



Our service delivery is a significant part of the "what" we do to achieve the "why" of our strategic priorities.

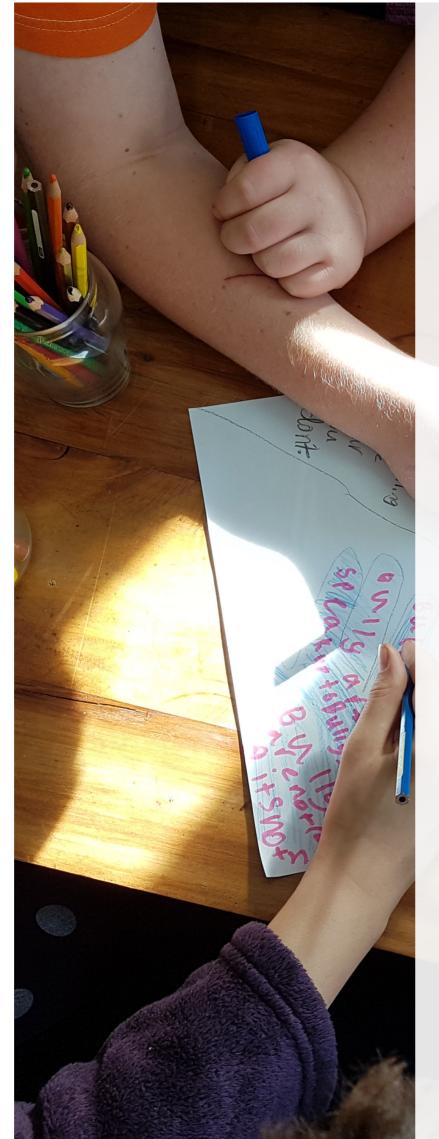
Through our youth work and social work services and programmes we support young people to increase their connection to community, engage in education, training or employment and successfully transition to independence, thus creating healthy futures. These services and programmes also provide choices and opportunities to improve young people's wellbeing and empower them to achieve their potential.

Through our domestic violence crisis response, intervention and ongoing support we assist to reduce the cycle of family harm and increase preventative reporting, ensuring that young people and their whānau are safe.



LDGFC is not only the "what" we do to achieve the "why" of our strategic priorities, but also the "how" as it contributes 40% of our total revenue.

It is a professionally-operated community gym offering fitness services and 24/7 access to a well-resourced, unique facility in Stratford. With a motto of 'Work. Sweat. Achieve', the gym provides services and support to create healthy futures, and collaborates for collective impact, all while being purposeful in the community.



IMPACT AND CHALLENGES

With Tūtaki now being in operation for 5+ years we needed to know if we were still relevant to our community and delivering the best possible sustainable services and facility we could.

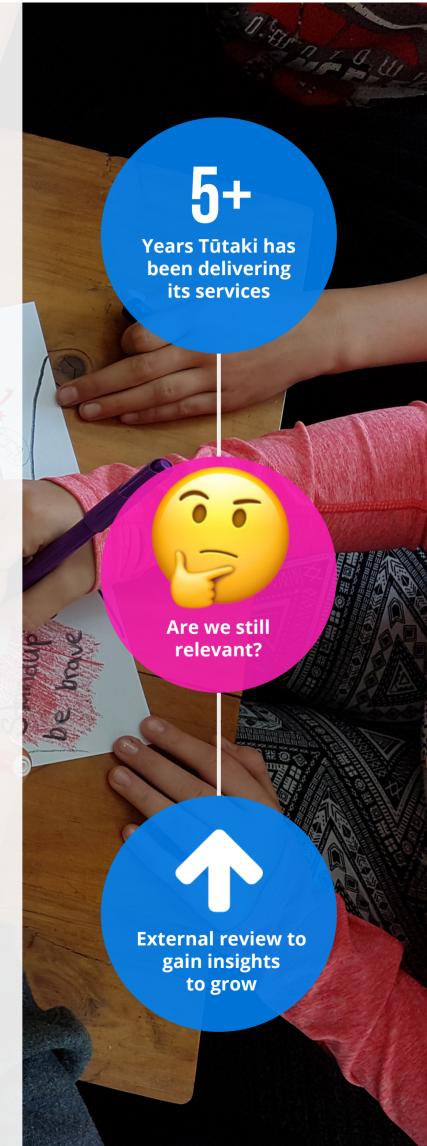
This year Tūtaki grabbed the bull by the horns and looked inward to evaluate our performance at governance and operational levels. The purpose being to inform our development going forward.

We were successful in gaining support through The Bishop's Action Foundation, funded through TET Electricity Trust, to engage an external professional to guide us through the process. All staff, trustees, partners and key stakeholders were involved.

We now have a clearer understanding of the needs of our clients, what our partners are able to provide and where the gaps are in delivery. We identified immediate actions required operationally and at a governance level to improve the organisation and the services we deliver. We have subsequently built strong and robust partnerships with local providers, organisations and other community groups.

We still have work to do however we now have more partners than ever working alongside us, a social work team working across all ages and a well-used youth facility. The Lions Den Gym & Fitness Centre continues to perform well in the provision of its fitness services to the community and generating a revenue stream to keep our organisation afloat. Our next challenge is to ensure the sustainable future and growth of our gym and the service provision of Tūtaki Youth Inc.

We are confident #teamtutaki are well placed to rise to the challenge.



OPERATIONAL REPORT

2018/2019 YEAR







more than 500 people and wellbeing needs of our have received support from Tūtaki.

The organisation is having a significant impact in our community and it wouldn't work and reinforce the supbe possible without the support of funders, social enterprise and the partnerships we have with others.

Grant funding made up 56% of our overall revenue for the year. **TET continue to** be a significant supporter of Tūtaki and we value the strategic partnership we have formed together. The Department of Internal **Affairs Lottery Communi**tv Fund provided financial support as did **The Trusts** tor Reform, Frances Arns Community Foundation, and Lee Graberek from Tindall Foundation and

revenue as Oranga Tam- the International Federaariki continued to see tion of Social Workers. value in our services. We formed new relationships Our staff are Tūtaki's with **Department of Cor**rections and Strengthen- year we saw the team ing Families.

The Lions Den Gym & Fitness Centre (LDGFC) continues to build upon the We had a number of addiprevious year, impressively contributing 40% towards but also said goodbye to a our budget, which along with facility hire and rent brings our self-funding to

The success of the gym is Social Worker, was married shown not only in its provision of a sustainable revenue stream, but in its delivery of a facility and fitness services that are approximately two months results driven, leading the off work. way within the industry,

Throughout this year and meeting the health community.

> Donations are well received as they can make a significant difference to our port our community has for the work we are doing. Donations can be in time. money, services or goods.

Sharing our story while showcasing our facility gives visitors a real understanding of our journey, the work we are doing and how we are doing it. We welcomed a number of visitors throughout the year including Chester Burrows from the Justice Sec-Rainbow Youth, members the **TSB Community Trust**. and educators from C.A.T.E (Careers and Transition Ed-Contracts made up 5% of ucators) and a group from

> greatest asset and this continue to add value and utilise their strengths and passions to make Tūtaki an even better organisation. tions to the greater team number of staff along the wav.

Steph Vaitupu (nee Walden), our Preventions to her longtime partner Fo in October 2018. She also suffered an ankle injury in March 2019 which meant

Sam Haggart, Youth Worker left on maternity leave in April 2019. Her and husband Hag welcomed a baby boy into the world in May (Jimmy). Claudia Munro ioined our team as our Children's Social Worker in position whilst on maternitv leave.

in March 2019 as our Youth Social Worker. Her involvement meant that we could build out our service provision team to meet the referral demands we have from our community.

Ellen Hall, our longtime This meant a temporary General Manager left Tūtaki in March 2019 to have her second child and to spend more time with her family. Ellen's involvement over the years includes during our formative stage and was crucial in getting our organisation to where it is today. We owe a lot to her passion for the job and desire to build a team and facility that service the community.

Phoebe Hall, Tūtaki's Funding and Health & Safety Coordinator left in June 2019 to pursue other career opportunities.

Eve Coltman joined the for both the LDGFC and LDGFC team at the beginning of 2019 to help build capacity to service our ever-growing membership base. Eve was also studying secondary school education and using her time with us to aide in a possible career in teaching physical education.

We were pleased to have two Gateway Students, Lani Pitcher and Jack Manley join the Tūtaki team in school terms 2 and 3 under the Gateway Programme

assets to the team offering assistance where needed and gaining knowledge and experience along the way.

Simon Howard stepped May 2019 to cover Sam's in as the interim General Manager from March 2019. Simon's mission in Gemma Walker joined us team, continue to grow our service to the community. and to provide governance with options for the future.

> The **Youth Space** suffered some flood damage in Ianuary 2019 after a water pipe burst in the kitchen. and surrounding areas for almost two months. Since re-opening, we have created more structure around the youth space – opening for set times of the day, holiday activities and utilizing the space more for set one-on-one client work.

We appreciate the support by many organisations throughout our community. This can be by way of financial assistance, donated items and/or sponsorship. Primo Wireless came on board earlier in the 2018 year by providing our facility with free internet access Tūtaki. This internet access is utilized by many who use our facilities throughout the year. We are very appreciative of gestures such as this as it means we can direct our spending to areas that create a more positive impact in people's Referrals were received lives.

our facility and services for

social service with minimal government funding. We celebrated in style by having a '5th Birthday' themed party with those who have helped us along the way and continue to support us to this day.

Our Service Provision

team was reduced from this role was to support the two staff to one for a portion of the year, and are now back up to three. This resulted in a reduced capacity which made meeting the demand for our services more challenging, however we developed innovative and creative ways of working to ensure we could work with as closure of the youth space many as possible in an effective way. This included more group work and programmes being delivered.

Our services remained high

quality and outcomes focused for children, young people and their families. With staff specialising in areas we have been able to maximise our impact with voung people and their families, as we worked with a number of different family members. From this we see long term sustainable change occurring and as a result of this approach we are able to work with a variety of ages and needs. We worked with 86 clients between July 2018 and June 2019, with our core age group being referred between 13 – 24 years (46%). 26% were 0-12 years and 28% were 25+ years.

from diverse sources however the largest referral group was from self/ family at 36%. We believe In July 2018 **Tūtaki Youth** this reflects the awareness **Inc. celebrated a great** and understanding of our **achievement**. Operating services and the quality support we provide. Peofrom Stratford High School. 5 years. This is a significant ple are identifying that They have both been great milestone for a nonprofit they themselves or their

family members are having issues and are willing to make change. People seek out our support with confidence that we can help.

Our Domestic Violence response referred 7%, Oranga Tamariki 18%, Police referred 6% while Corrections and Barnardos were 9% and 6% respectively. Schools made up 3% and other sources 15% made up the remaining referrers.

504 police attended incidents were responded to by our domestic violence services over the year. 75% of those had children and young people present. The greatest portion of those present were between the ages of 15-18 (62%). Our goal is to have children and young people less involved in family harm offences. The work we do with older youth is equally important as the work we do with children involved in complementary practice family harm. Our ability to recognise this will help us to prevent cycles of future family harm.

> As well as police-reported domestic violence we worked with a number of people who walked into Tūtaki looking for support who had never reported violence to the Police or sought help before.

> We continue to partner with Department of Corrections where we are contracted to work with Māori rangatahi aged 18-25 years to address the underlying issues resulting in offending. We have supported young people through this contract in meaningful ways and their stories are impactful and reflect change and success. We are happy to be continuing this relationship moving forward.

Every week our Social Workers spend time with the **Teen Parent Unit** working with students on a variety of topics. This year these have included self-esteem, domestic violence, healthy relationships, managing emotions, managing friendships, and bullying. Our Social Workers build quality relationships with the students which empowers them to utilise Tūtaki services as they need.

A highlight for the Tūtaki team is creating **memo**rable experiences over special occasions, such as Christmas and birthdays. For many children and young people they do not experience the joy, wonder and specialness of these times. With the ongoing support from the Salvation Army and Countdown, we were able to provide families with food hampers at Christmas time, along with ongoing supplies of bread and non perishable items throughout the year.

We welcomed the Kai Kitchen to our facility in April 2019. The Kai Kitchen Trust provides school lunches to children in our community that would normally go without. They provide a fantastic 'no questions asked' service and are a wonderful addition to our facility.

Our delivery of programmes in individual and group settings supports the one-on-one work we provide, and creates another way of supporting children and young people to improve their wellbeing, form positive social relationships and increase their confidence. Delivery of programmes throughout the year enabled our team to work with more people within our limited capacity. Programmes included Healthy Relationships,

Reflections, Smashed and had very high use from our which brings together old-Stoned (alcohol and drug), Suicide Prevention, Anti-Bullying and Anger Man-

We continued to see success in our established gym training pro- ting results for our users showcase their strength grammes. Structure and Fundamental4 both had great participant numbers for the year. These intro- **Ventilation** ductory training workshops and programmes are paramount to the success of our user's continued use of our gym and in the results they see from con- By installing 3 x roof vents tinued training. They've we were able to drasticalallowed us to increase re- ly improve the air changtention, communicate with es per hour in the facility, a much broader audience, decrease the barriers to knowledge and improve skill of all involved. Without these group introductory training programmes it be minimized and the gym would be near impossible to deliver such value to the lated and drier. many individuals with such a small team as we have.

looking at future services. Through using tech-& conditioning industry and spending hundreds of online platform that our 2019. Primal members and future purchasers of online services can utilize to see effective and efficient results from their time and efforts. These methods will keep our services relevant, engage participants individually and as groups, evaluate progress and results, and help engage with more individuals in the long term. The future looks promising with the planned online services that we will

New and improved cardio In March we introduced equipment in the form of a new sport to the Tarowers and assault air bikes ranaki Master's Games.

was something we wished to improve upon for some time. By introducing these pieces of equipment we wanted to make sure they they are.

ments in the gym were completed to remove hot & humid air that would build up and make working out in summer near impossible. improve ventilation, and cool down the area. The improvements also mean that in winter moisture and condensation would would remain better venti-

Leading into summer we started work on improving Utilising technology and the mezzanine area of the gym. With newly painted nology from the strength ing carpet laid down this area looked 100 times better than before. This was hours of our own time we the start of a spruce up managed to build up an of the gym aesthetics for

> New wall art has been 2018/2019 painted in the gym during the New Year break. Hayden Mattock and Rachel Weren volunteered their time to stencil and paint this wall art during the holidays. The piece looks fantastic and really makes the whole area 'pop'. The artwork was made to inspire discipline for our members as the work took the two of them more than 30 hours to complete.

were purchased and have This annual sporting event

members since their intro- er aged competitors over duction. Cardio equipment multiple sports had never in the gym and the lack of it had a weight lifting specific sport before so because of the success we have had with our over 50's in the gym we wanted to bring something exciting togethwould be effective in get- er that they could really and we can happily say that and how far they've come. The new sport weight lifting (push/pull) was created. We improve- created the sport's rules and hosted the event right here with over 20 competitors participating in what we hope to be a continued

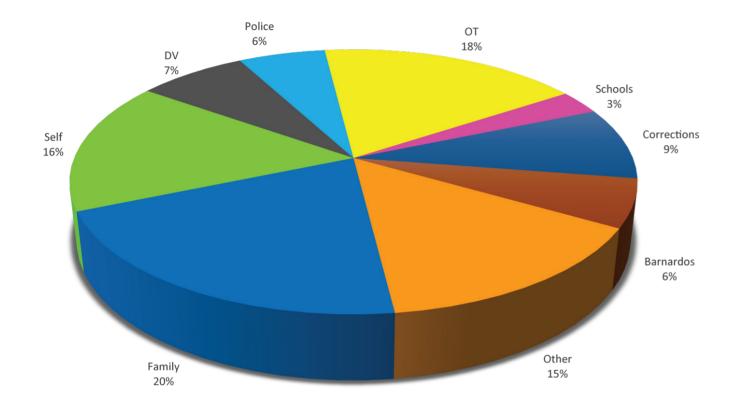
The facility and services are ever-improving and remain relevant and industry-leading. Over the year there were 19,257 visits with an average of 300 + users utilising the facility and services at the end of the year. Our team has worked tirelessly to deliver a product that Stratford can be proud of and that will continue to benefit the people in our community. Furthermore, the revenue it generates significantly walls and fresh hard-wear- contributes to the delivery of services to children, young people and their families.

Tūtaki Youth Inc.



REFERRAL SOURCES





As with every year, referrals were received from a variety of sources. As a group the majority were received by self and family. This was closely followed by referrals from Oranga Tamariki and "other" sources this year. This group includes a variety of other service providers and is reflective of our strengthened relationships, increased awareness of our services and excellent reputation of quality service delivery.

Our Domestic Violence service referrals accounted for 7% of all referrals. This reduction from previous years is due to changes made in the delivery of DV work. We've gone from case-holding DV clients to greater intervention work with a larger number of people. Our intervention work provides people with the identification that they are having issues and confidence to come forward and refer themselves or family members to receive help. This has boosted our self and family referrals for the year because of this.

Oranga Tamariki referrals were 18%. Recently OT has shifted their focus and now put greater emphasis on partnering with other agencies that can support their clients.

RECEIVE THE HELP YOU WANTED? 9.6 QUALITY OF SERVICE 9.5 EVALUATIONS WOULD RETURN? 100% STAFF PROFESSIONAL & HELPFUL? 9.7

We want to ensure that our organisation and what we deliver remain relevant and effective. We have quality assurance systems in place and a big part of this is client feedback. We encourage every service provision client to give feedback about the quality of service, the relevance of the service and who delivered the service to them. This information is used to review our services and delivery and we make changes as necessary. We are very happy that 100% of clients who engaged with Tūtaki would use our service again if they were in need.

REFERRALS



Again, for the majority of the year we have faced the challenge of a reduced service provision staff. This meant that for a number of months we could not accept new referrals as staff were at full case load capacity. The introduction of new staff members nearing the end of the year relieved existing staff of their challenges and allowed for referrals to grow once again.



Big Brothers Big Sisters

Big Brothers Big Sisters is a long term mentoring programme for young people in our community. Brenda Buchanan, Case Manager for Central and South Taranaki is based at Tūtaki and is considered an integral part of our team. Not only are we able to provide a safe and fun filled place for mentors and mentees to spend time together, it also provides us both with the ability to liaise over mutual clients.

Kai Kitchen

Rocky and her team of volunteers came on board in April 2019. Our kitchen space is utilised by the Kai Kitchen from Monday to Thursday through the school term in order to prepare school lunches for young people in our community that would typically go without. Our youth space was also used in the preparation of their annual 'Cinderella Project' where they assist young people in getting to their school ball who may not have had an opportunity to otherwise.

Central Taranaki Blue Light

Tūtaki, Taranaki Diocesan and the NZ Police supported the Blue Light Edge Programme. Working with 40 young-women over the year and led by Blue Light Coordinator Saskia Mills and Constable Simon Howard. Weekly a group of students boxed in our gym for an hour, had lunch then met for a discussion session with specialised guests. One of the highlight sessions were the smoothie-making lunches in the youth space – quickly becoming a staple of the programme.

Stratford District Youth Council

Tūtaki continued to strengthen its relationship with Stratford District Youth Council (SDYC) over the year. Gemma Walker, Youth Worker, is an advisor to SDYC; attending meetings, providing information about what is happening at Tūtaki and advising on social issues and trends youth are facing.

Tūtaki provides a space for the Youth Council to hold their Project meetings each month, along with assisting in the Colour Run in the Park earlier in the year.







"Coming here has helped me grow so much as a person"

REFLECTIONS

Participants learn about who they are, what their strengths are and how to manage their emotions. They learn about the four spheres of wellbeing – physical, emotional, spiritual and social. Participants develop goal setting skills and resilience to overcome challenges.

Outcomes achieved:

- Gained self-confidence through learning about who they are and what value they contribute to the world
- Understand how to interact better with others
- Increased ability to identify what they can and cannot control
- Improvement in managing and expressing emotions

"Learning more information about drinking and taking drugs was the most helpful thing for me about this programme"

SMASHED N' STONED

Participants learn about drugs and alcohol and how to make educated decisions around using these. They also learn about sex, consent and peer pressure.

Outcomes achieved:

- Increased understanding of alcohol and drugs, how these substances affect our bodies and the risks associated with consuming these
- Increased ability to identify positive and negative behaviours while taking or being around drugs and alcohol
- Improved confidence in decision making
- Gained skills in goal setting
- Increased understanding around consent
- Developed strategies for dealing with peer pressure

"Something I'm going to do differently as a result of being a part of this programme is not doing anything I shouldn't around drinks and drugs"

"Something I learnt in this programme is how to tell how many standard drinks are in different types of alcohol and good and bad possible scenarios that could come from drinking" "I learnt how to stop fighting and not be a bystander"

HEALTHY RELATIONSHIPS

Participants learn about what makes a healthy relationship and what role they play in forming and nurturing these. They learn how to interact well with others and be safe online. Participants also learn how to identify bullying, develop strategies to intervene and stop it, and gain understanding of what motivates someone to bully and how they can support bullies to change.

Outcomes achieved:

- Gained understanding of what a healthy and positive relationship is
- Increased ability to identify negative behaviours in a relationship and have learnt strategies to address these
- Better understanding of how to interact safely online

"I liked learning about my family influencing the way I act"

ANGER MANAGEMENT

Participants learn about anger, how it affects us (physically, emotionally, mentally), and what lies beneath it. Participants gain understanding around how upbringing influences the way we act, as well as the link between substance abuse and anger.

Outcomes achieved:

- Understanding of the difference between anger and aggression
- Increased ability to recognise signs of anger, as well as how anger affects ourselves and others
- Gained safe and practical strategies for dealing with feelings of anger
- Increased understanding of the role our upbringing plays in the way we manage and express anger
- Gained confidence in the ability to recognise positive support networks that they can turn to during difficult times

"I learnt how to be a good friend"

"The bullying has stopped because I have been able to communicate with people more"

"My fighting has stopped and I have changed to a new leaf"

"It was helpful to learn about fight, flight or freeze. Now I can think about why I act the way I do"

"I learnt how to greet someone nicely"

OUR FINANCIAL REPORTS

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FOR THE YEAR ENDED 30 JUNE 2019

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ENTITY INFORMATION

Legal Name of EntityTūtaki Youth Incorporated Trust

Entity Type and Legal Basis Incorporated Trust and Registered Charity

Registration Number CC49034

Physical Address 88 Juliet Street, Stratford, New Zealand, 4332

Postal Address PO Box 26 Stratford 4352



Entity's Purpose or Mission

Tūtaki Youth Inc. works to provide young people and their families living in Stratford and surrounding districts with educational opportunities that assist them to fulfill their potential. We do this by providing youth and social services within a multi-purpose youth facility. Our vision is creating positive life outcomes for young people and their families.

Entity Structure

Our Trust Deed states that we may have between five and ten Trustees. We currently have nine Trustees that constitute our governance board. Trustees may lead sub-committees as determined by need.

Our organisation is managed, led and delivered by seven paid employees and one police staff member. These consist of a Youth Social Worker, Children's Social Worker, Preventions Social Worker, Operations Leader and Image and Innovations Leader. A Fitness Services Coordinator and part time Fitness Services Coordinator provide services within the gym. We also have volunteers who support us with various activities throughout the year.

Main Sources of Entity's Cash and Resources

Tūtaki Youth Inc. receives its income from a mixture of avenues including 42% self funded, 53% community and philanthropic funded and 5% government funded.

Main Methods Used by Entity to Raise Funds

Tūtaki Youth Inc. has developed a social enterprise in the Lions Den Gym & Fitness Centre that contributes significantly to our revenue. We have rooms available to hire which enables us to build relationships with like minded groups and reduce barriers to accessing these services. We also have a long term tenant who rents out unused facilities within our section. Funding applications are completed to community and philanthropic funders.

Entity's Reliance on Volunteers and Donated Goods or Services

Our Trust is made up of volunteers who provide strategic direction for the organisation. Volunteers also contribute within the Lions Den Gym & Fitness Centre. We rely heavily on the good nature of local businesses and individuals to support our organisation with services as they are required. Donated goods are highly valued and can include food or household items for families in need, resources for young people to use within the youth space, or resources for projects undertaken.

KEY REVENUE STREAMS

LGST EXCLUSIVE)

\$200 THOUSAND

Received from TET

\$223 THOUSAND

Generated by LDGFC

\$24 THOUSAND

Received through government contracts

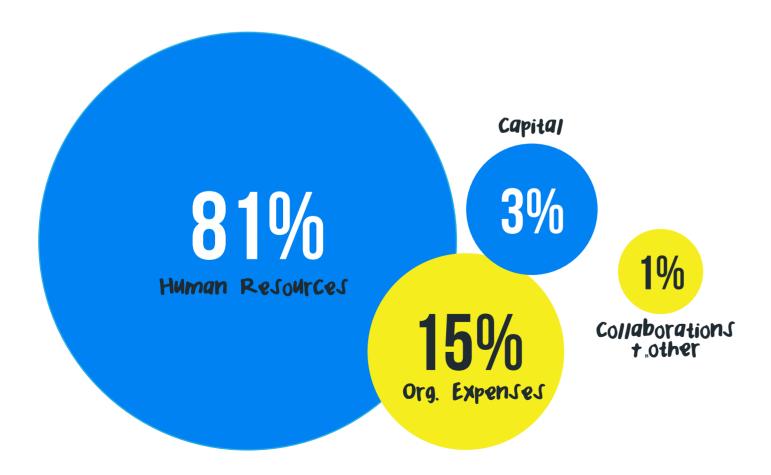
\$21 THOUSAND

Generated from other self-funding activities

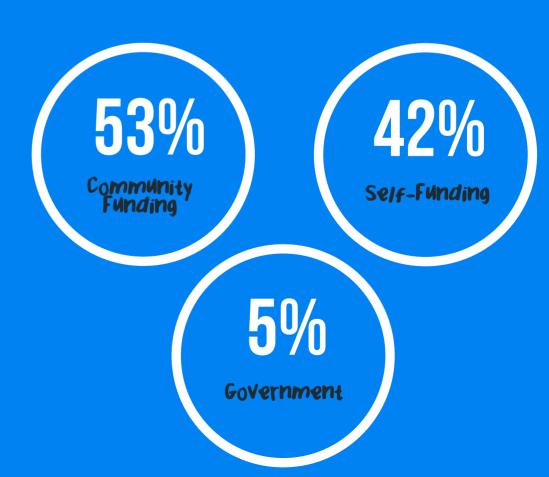
FUNDING



BREAKDOWN OF OUTGOINGS









Statement of Service Performance

Tutaki Youth Incorporated Trust For the year ended 30 June 2019

Description of Entity's Outcomes

Tūtaki Youth Inc. provides youth work services to young people aged 10-25 years. We run activities and events within our youth space including school holiday activities 4 x year. We also provide social work services to young people and their families of all ages. Our organisation responds to every police attended family harm incident, offering support, information and advocacy. A Youth Health Clinic is provided, offering free youth health services by a Youth Health Nurse. Programmes are delivered to young people in group and individual settings including:

- ROaV (Respect, Opportunities and Values)
- Reflections
- Self-Esteem
- Taming Anger
- Family Violence Awareness and Prevention
- Healthy Relationships

We are working to achieve a number of outcomes for young people and their families within the community. These include:

- An increase in young people's connection to the community
- Young people are engaged in education, training or employment
- Young people will successfully transition to independence
- There is improved mental, physical, social and cultural wellbeing among young people
- Through early intervention young people live a life free of offending and victimisation
- Through improved self-esteem and self-belief young people will be empowered to achieve their potential
- There is a reduction in the cycle of family harm and an increase in preventative family harm reporting

As an organisation we want to achieve the following:

- To build and strengthen partnerships to achieve our vision
- To remain relevant to the needs of the community
- To advocate for positive change in the community
- To celebrate successes

Devicements Depart Tutaki Vauth Incorporated Trust



Statement of Financial Performance

Tutaki Youth Incorporated Trust For the year ended 30 June 2019

'How was it funded?' and 'What did it cost?'

	NOTES	2019	2018
Revenue			
Donations, fundraising and other similar revenue	1	307,430	278,136
Revenue from providing goods or services	1	244,000	245,055
Interest, dividends and other investment revenue	1	524	147
Total Revenue		551,955	523,338
Expenses			
Volunteer and employee related costs	2	405,225	422,576
Costs related to providing goods or service	2	80,369	106,973
Other expenses	2	17,924	19,203
Total Expenses		503,517	548,752
Surplus/(Deficit) for the Year		48,438	(25,414)



Statement of Financial Position

Tutaki Youth Incorporated Trust As at 30 June 2019

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 JUN 2019	30 JUN 2018
Assets			
Current Assets			
Bank accounts and cash	3	36,966	32,164
Debtors and prepayments	3	56,039	1,649
Other Current Assets	3	-	880
Total Current Assets		93,005	34,693
Non-Current Assets			
Property, Plant and Equipment	5	732,347	734,550
Total Non-Current Assets		732,347	734,550
Total Assets		825,352	769,242
iabilities			
Current Liabilities			
Creditors and accrued expenses	4	23,473	13,848
GST		3,511	4,432
Other current liabilities	4	48,962	
Total Current Liabilities		75,946	18,280
Non-Current Liabilities			
Other non-current liabilities	4	-	49,995
Total Non-Current Liabilities		-	49,995
Total Liabilities		75,946	68,275
Total Assets less Total Liabilities (Net Assets)		749,405	700,968
Accumulated Funds			
Accumulated surpluses or (deficits)	6	299,623	251,186
Reserves	6	449,782	449,782
Total Accumulated Funds		749,405	700,968



Statement of Cash Flows

Tutaki Youth Incorporated Trust For the year ended 30 June 2019

	2019	2018
ash Flows		
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	302,776	313,736
Receipts from providing goods or services	244,000	278,560
Interest, dividends and other investment receipts	1,404	147
GST	(922)	(27,779)
Payments to suppliers and employees	(479,609)	(566,948)
Total Cash Flows from Operating Activities	67,649	(2,284)
Cash Flows from Investing and Financing Activities Payments to acquire property, plant and equipment	(12,852)	(17,402)
Cash flows from other investing and financing activities	(49,995)	19,969
Total Cash Flows from Investing and Financing Activities	(62,847)	2,567
Net Increase/(Decrease) in Cash	4,802	283
Cash Balances		
Cash and cash equivalents at beginning of period	32,164	31,881
Cash and cash equivalents at end of the period	30,000	
cash and cash equivalents at the period	36,966	32,164



Statement of Accounting Policies

Tutaki Youth Incorporated Trust For the year ended 30 June 2019

'How did we do our accounting?'

Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Tutaki Youth Incorporated Trust is a registered charity under the Charities Act 2005, and accordingly is not subject to income tax.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Donations, Fundraising and Other Similar Revenue

Fundraising, grant income and donations are accounted for depending on whether or not it has a "use or return" condition attached. Where no use or return conditions are attached, the revenue is recorded as income when the cash is received. Where income includes a use or return condition, it is initially recorded as a liability on receipt. The income is then subsequently recognised within the Statement of Financial Performance as the performance conditions are met.

Revenue from Providing Goods or Service

Revenue from providing goods and services is recognised on an accrual basis, and is received from membership fees and from the provision of services.

Interest and Other Investment Income

Interest income is recognised as received

Statement of Accounting Policies



Property, Plant & Equipment

Property, Plant and Equipment are recorded at cost less any accumulated depreciation and impairment losses.

Depreciation is charged on a diminishing value basis on all fixed assets (except for land) at rates permitted by Inland Revenue.

The rates of depreciation used are as follows:

Buildings 0% - 48%

Furniture&Fittings 10% - 67%

Motor Vehicles 30%

Office Equipment 20% - 50%

Plant& Equipment 10% - 50%

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.



Notes to the Performance Report

Tutaki Youth Incorporated Trust For the year ended 30 June 2019

2019	2018
5,000	
4,000	
40,000	25,000
500	3,843
24,197	
200,000	236,250
8,696	13,043
5,000	
18,038	
2,000	
307,430	278,136
43	130
1,425	2,550
2,267	3,150
3,143	5,142
957	
2,216	2,464
2,629	2,915
1,042	391
210,362	210,259
728	
319	
5,670	4,852
13,200	13,200
244,000	245,055
524	147
524	147
2019	2018
-	62
-	10,893
2.806	3,034
	5,184
	4,220
	5,000 4,000 40,000 500 24,197 200,000 8,696 5,000 18,038 2,000 307,430 43 1,425 2,267 3,143 957 2,216 2,629 1,042 210,362 728 319 5,670 13,200 244,000

Notes to the Performance Report



	2019	201
Wages & Salaries	393,283	399,18
Total Volunteer and employee related costs	405,225	422,57
osts related to providing goods or services		
Accident Compensation Levy	2,251	2,37
Accountancy Fees	3,326	1,75
Advertising - Lions Den	248	1,13
Advertising - Recruitment	856	(383
Advertising - Tūtaki	52	2
Apparel Associated Costs	17	24
Blue Light Expenses	1,122	5,41
Catering	644	26
Cleaning Services-Building	8,378	12,79
Cleaning Services-Kitchen & Utilities	4,174	3,80
Computer Expenses	4,188	4,24
Donations	88	24
Donation Fees	2	
Eftpos Hire	719	71
Environmental Education Trust Impact Programme	-	11,66
General Expenses	1,341	1,47
Health & Safety - General	26	g
Insurance	8,699	7,93
Inventory-Merchandise	- · · · · · · · · · · · · · · · · · · ·	6,19
Inventory-Programmes & Workshops - Equipment	250	43
Light Power & Heating	7,933	7,54
Lions Den - Membership Expenses	1,429	1,47
Lions Den - Membership RFID Keytags	1,738	1,39
Merchant Fee	342	45
Motor Vehicle Expenses-Car	1,280	1,01
Motor Vehicle Expenses-Van	1,255	1,75
Office Expenses	3,698	3,95
Plant Hire	-	9
Postage	112	
Printing, Stamps & Stationery	6,329	7,14
Professional Services	2,565	3,96
Programmes & Activities - Client Excursions	49	
Programmes & Activities - MSD	823	1,78
Programmes & Activities - General	628	1,44
Programmes & Activities - School Holidays	-	20
Crisis Fund	43	
Rates	1,038	1,02
Repairs & Maintenance - Lions Den	5,916	4,48
Repairs & Maintenance - Tūtaki	2,396	2,00
Resource Materials	743	_,50
Organisation Resources	-	35
Security	767	1,47

Performance Report | Tutaki Youth Incorporated Trust



Telephone, Tolls & Internet	2,407	4,23
Uniforms	-	71
Total Costs related to providing goods or services	77,869	106,97
Other expenses		
Bank Charges	350	35
Depreciation as per Schedule	15,055	16,49
Depreciation - Loss on Sale	-	
Interest - Revolving Credit	1,623	2,29
Interest - Other	897	4
Total Other expenses	17,924	19,20
	2019	20:
. Analysis of Assets		
Bank accounts and cash		
Cash on Hand	216	
Petty Cash	120	1
TSB Society Cheque Account	13,877	32,0
TSB On Call Account	22,753	
Total Bank accounts and cash	36,966	32,1
Debtors and prepayments		
Accounts Receivable	55,266	1,6
Payments in Advance Total Debtors and prepayments	773 56,039	1,64
	,	,-
Other current assets RWT Paid		10
		7.
Taxation - Last years balance Total Other current assets		8
	2019	20
. Analysis of Liabilities		
Current Liabilities		
Creditors and accrued expenses		
Accounts Payable	13,921	13,8
Accrued Expenses	4,412	
Total Creditors and accrued expenses	18,333	13,8
GST	3,511	4,4
Wages Payable (Tutaki)	5,141	
Other current liabilities		
Grants Received in Advance	48,962	
Total Other current liabilities	48,962	
Total Current Liabilities	75,946	18,2

Performance Report Tutaki Youth Incorporated Trust





TSB Revolving Credit	-	49,99
Total Non-current liabilities	-	49,99
	2019	201
Property, Plant and Equipment		
Land		
Land at Cost	145,000	145,00
Total Land	145,000	145,00
Buildings		
Buildings at Cost	600,488	593,83
Accumulated Depreciation - Buildings	(43,588)	(39,458
Total Buildings	556,900	554,37
Motor Vehicles		
Vehicles at Cost	19,087	19,08
Accumulated Depreciation - Vehicles	(15,533)	(14,010
Total Motor Vehicles	3,553	5,07
Furniture and Fittings		
Furniture and Fittings at Cost	7,034	7,03
Accumulated Depreciation - Furniture and Fittings	(5,110)	(4,538
Total Furniture and Fittings	1,925	2,49
Office Equipment		
Office Equipment at Cost	2,937	2,93
Accumulated Depreciation - Office Equipment	(2,230)	(1,861
Total Office Equipment	706	1,07
Plant and Equipment		
Plant and machinery owned	74,105	67,91
Accumulated depreciation - plant and machinery owned	(49,842)	(41,383
Total Plant and Equipment	24,262	26,52
Total Property, Plant and Equipment	732,347	734,55
	2019	201
Accumulated Funds		
Accumulated Funds		
Opening Balance	251,186	276,59
Surplus/(Deficit) for the period	48,438	(25,414
Total Accumulated surpluses	299,623	251,18
Reserves	449,782	449,78
Total Accumulated Funds	749,405	700,96

The reserve balance of \$449,782 has arisen from the transfer of assets from the prior entity Central South Taranaki Youth Development Trust.

Performance Report | Tutaki Youth Incorporated Trust



7. Commitments

There are no commitments as at 30 June 2019 (Last year - nil).

8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2019 (Last year - nil).

9. Related Parties

There were no transactions involving related parties during the financial year.

10. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

11. Revolving Credit Facility

The revolving credit facility provided by TSB Bank is guaranteed by the property located at 88 Juliet Street Stratford. As at 30 June 2019 the amount drawn upon is nil (2018: \$49,995). The maximum amount available to draw upon is \$50,000 and interest is incurred at 5.80% (2018: 5.68%) per annum.

12. Ability to Continue Operating

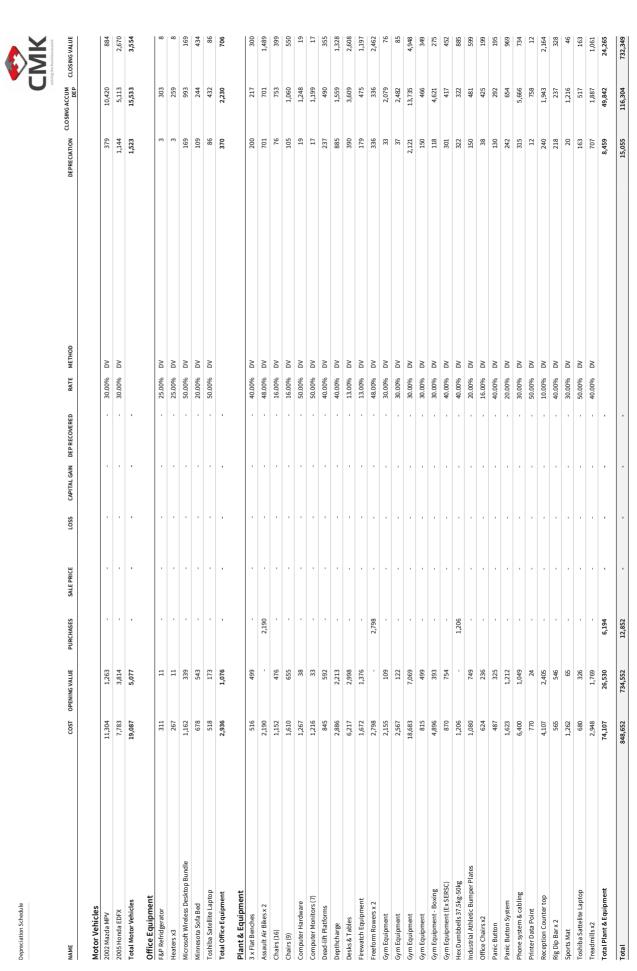
The entity will continue to operate for the foreseeable future.



Depreciation Schedule

Tutaki Youth Incorporated Trust For the year ended 30 June 2019





ANNUAL REPORT 2019 Creating positive life outcomes for young people and their families

